# PENNSTUART

ABINGDON | BRISTOL | JOHNSON CITY | RICHMOND



# W. Bradford Stallard

Managing Director

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Brad is the Managing Director at PennStuart. He is an Officer in the firm's Abingdon, Virginia office and is a member of the firm's Management Committee and Litigation, Insurance Defense, and Employment practice groups. He previously served as Chair of the firm's Litigation Section. Brad is an experienced litigator who has tried hundreds of cases throughout Virginia's state and federal courts. He is honored to serve as the current Chairman of the Litigation Section of the Virginia State Bar. Brad's proudest and most important moments are time spent with his wife, Lisa, and their two daughters, Sarah and Haley.

Brad regularly counsels companies, corporate and governmental boards, municipalities, elected officials, businesses, and insurance carriers on a broad array of issues including commercial and business disputes, civil rights and governmental liability, employment law, insurance defense, ERISA, and tort defense. He is frequently called upon to advise businesses and local governments on operational matters.

Brad's trial experience includes cases involving commercial, business, construction, and contract disputes. His employment law trial experience includes claims involving the ADA, ADEA, FLSA, Title VII, FMLA, EEOC charges, civil rights and constitutional torts, wrongful discharge, retaliation, and wage and hour laws. His insurance defense trial experience includes claims of premises liability, accidents, personal injury, property damage, and insurance coverage. His governmental trial experience includes cases involving school consolidation, use of force, false arrest and false imprisonment, zoning and land use, and SCC administrative matters.

Prior to joining PennStuart, Brad served as law clerk to The Honorable James R. Spencer, U.S. District Judge for the Eastern District of Virginia, and as law clerk to The Honorable Lawrence L. Koontz, Jr., former Chief Judge of the Court of Appeals of Virginia and now Senior Justice of the Virginia Supreme Court.

# Practices

**Business & Transactional** 

- Small Business
- Outside General Counsel
  Litigation
- Commercial Litigation
- Business Torts
- · Civil Rights Litigation
- Insurance Defense & Coverage
- Appellate Practice

Employment

- FLSA
- FMLA
- ADA
- ADEA
- Title VII
- EEOC Claims
- Operational Issues
- Wage & Hour Compliance
- Wrongful Discharge
- Employee Disabilities & Accommodation

#### **Industry Experience**

- Insurance
- Education
- Government/Public Sector
- Manufacturing
- Construction

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### Education

- University of Richmond, T.C. Williams School of Law, 1987
   Law Review
  - o McNeill Law Society
- Emory and Henry College, 1981
- Law Clerk, Hon. Lawrence L. Koontz, Virginia Court of Appeals
- Law Clerk, Hon. James R.
  Spencer, U.S. District Court for the Eastern District of Virginia

# Admissions

- Virginia, 1987
- U.S. District Court for the Western District of Virginia
- U.S. District Court for the Eastern District of Virginia
- U.S. Court of Appeals for the 4th Circuit

# **Professional Activities**

- Virginia State Bar
  - Chairman, Litigation
    Section
- Virginia Association of Defense Attorneys
- Defense Research Institute
- Bristol Chamber of Commerce
  - former Board of Directors member
- Washington County Bar Association
  - former President, Secretary/Treasurer
- Virginia Highlands Community
  College
  - former Adjunct Professor of Business Law, Legal Writing

#### **Honors & Distinctions**

