



Ramesh Murthy

Officer

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Ramesh is an Officer in PennStuart's Abingdon, Virginia office and holds leadership positions in the firm's Employment and Workers' Compensation practice groups. A native of Southwest Virginia, Ramesh appreciates the importance of community. He is on the Board of Trustees of Barter Theatre and serves as Chairman of the Board of Sullins Academy. Ramesh lives in Bristol with his wife, Jessica, and his three children, Nalan, Wynn, and Mirabelle. He is an avid tennis player and a hopeful golfer.

With more than 30 years of experience, Ramesh has tried thousands of cases in Virginia and Tennessee. He has the unique ability to provide defense and counsel on human resource matters, from FMLA, ADA, FLSA, ADEA to workers' compensation issues. He provides guidance to employers and human resource professionals across Virginia and Tennessee on regulatory compliance and day-to-day operational issues. He regularly litigates cases ranging from leave, Title VII, disabilities and accommodations, age discrimination, to catastrophic injuries under the Virginia and Tennessee Workers' Compensation Acts.

Ramesh is a frequent speaker on employment and workers' compensation issues in Virginia and Tennessee and has presented at numerous seminars along the East Coast. He is available to present at seminars for human resource professionals and leadership on operational matters, regulatory compliance, and workforce management.

Publications

- *Take Them as you Find Them: A Legal Impossibility*, The Journal of Civil Litigation, Vol. XXV11, No. 3, Fall 2015
- *The Compensability of Horseplay: From Hilton to Simms*, The Journal of Civil Litigation, Vol. XXIII, No. 1, Spring 2011.

Practices

Litigation

- Employment Litigation
- Workers' Compensation

Employment

- Human Resources Support
- Workers' Compensation
- FLSA
- FMLA
- ADA
- ADEA

Industry Experience

- Insurance

Education

- University of Richmond School of Law, 1990
- King College, 1987

Admissions

- Virginia, 1990
- Tennessee, 1996

Publications continued

- *Boyd v. People, Inc. – Does Rule 1.4(c) Mean What It Says*, The Journal of Civil Litigation, Vol. XVI, No. 4 Winter 2004 – 2005
- *What is Your Appeal as a Matter of Right Really Worth*, The Journal of Civil Litigation, Vol. XIV, No. 3, Fall 2002
- *Dollar General Store v. Cridlin; An Evidentiary Coup for Employees*, The Journal of Civil Litigation, Vol. XI, No. 1, Spring 1999

Honors & Distinctions

- Virginia Super Lawyers
- Best Lawyers in America
 - Tri-Cities
Tennessee/Southwest
Virginia Defense Lawyer of the Year
- Virginia State Bar Young Lawyers Conference
 - Award for Significant Service
- The Business Journal of Tri-Cities TN/VA
 - 40 Under Forty



Professional Activities

- Virginia Association of Defense Attorneys
 - former Board of Directors member
 - former Chairman, Employment Law Section
 - former Chairman, Workers' Compensation Section
 - Legislative Committee member
- Virginia Self-Insurer's Association
 - General Counsel
- Washington County Chamber of Commerce
 - former President
 - former member, Board of Directors
- Society for Human Resource Management
- Barter Theatre
 - member, Board of Trustees
- Sullins Academy
 - Chairman of the Board of Directors

**Professional Activities
continued**

- Rule of Law Commission
- Virginia Epilepsy Foundation
 - Professional Advisory Board